

## Climate Resilience Project Manager M/F (VIE)

*Advans is looking for an experienced project manager to work on the design and pilot of climate resilience products in Ghana.*

*Do you have solid project management skills, knowledge of financial products and climate issues? In addition, do you have strong interpersonal skills, a successful first professional experience and want to work in a multicultural environment? If you're looking for a challenge and want to help Advans adapt its financial products and services to strengthen its clients' resilience in the face of climate change and contribute to the shift towards sustainable economies, this is the job for you!*

*The role will be based in Ghana, one of the three pilot countries of Advans Climate Strategy.*

### WHAT WILL YOUR ROLE BE?

The Project Manager will work under the supervision of Advans Ghana's General Management and in close collaboration with the TA Provider as well as in collaboration with the international team and local Business Development, Risk and Marketing teams to lead a project to develop climate financial products and services. The Project Manager will have the opportunity to collaborate with all departments.

The mission covers all stages of project management. It will cover aspects of financial product creation through:

- ⊕ Helping the TA Provider with the conducting of the feasibility study for product(s) to be developed including coordinating the client studies (sampling, logistical organization and field work) to assess needs and interests according to client profiles/segments
- ⊕ Supporting the TA Provider in coordination of the various internal stakeholders and ensuring communication with all departments (risk, operations, logistics, training, HR, IT, etc.).
- ⊕ Assisting the TA Provider with the adaptation of loan and/or savings and insurance products/services to plan for climate emergencies – collect and review of internal documents, defining the technical requirements/specifications and modification of procedures necessary to implement the new products or procedures at Advans.
- ⊕ If relevant, helping in the definition and formalization of partnership agreements for the delivery of services, and coordinating the relationship between the partner and the institution – including communication, training etc.
- ⊕ Driving the implementation of the new product(s) pilot internally: formalization and finalization of all documents and procedures, following up on the configuration of the new products in the core banking and other systems, training head office and field staff on the new products/services.
- ⊕ Definition of the pilot plan and monitoring with the TA Provider and the internal teams, ensuring that monitoring tools and feedback mechanisms are in place for the pilot phase and mastered by the local teams.
- ⊕ Support the TA Provider and the local teams to work on the business case, scale up and funding strategy for the products in the long term.
- ⊕ Throughout the project, participate in the training and capacity building of local expert resources and ensure that the new products and services are fully integrated into internal responsibilities and capacities for a handover at the end of the project.

For the duration their assignment, the Project Manager will be supported by the external TA Provider and by experienced Advans International resources based at group level in France. They will work closely together to capitalize on the first product design experience and pilots to help contribute to

the group's overall climate business strategy and the development of a climate product range to benefit other affiliates of the group.

*The duration of the mission is 15 months.*

## WHAT KIND OF PROFILE ARE WE LOOKING FOR?

- ⊕ You are a graduate of a business school, engineering school or university with a major in project management, development economics and/or climate/green finance, interested in the microfinance sector and Advans' mission as well as in the fight against climate change;
- ⊕ You have at least three years' of professional experience in project management;
- ⊕ You have strong knowledge on climate change (risks, impacts, opportunities...) and climate finance;
- ⊕ You have a successful professional experience in a developing country, ideally in Africa;
- ⊕ You are familiar with the financial sector (microfinance, microinsurance, banking, etc.);
- ⊕ You have excellent time management skills and can work to deadlines;
- ⊕ You have good interpersonal skills and a strong ability to work as part of a team, with different stakeholders, including external partners;
- ⊕ You are adaptable, able to analyze and summarize data and information;
- ⊕ You have a good command of Microsoft Office Suite Tools and desktop tools in general;
- ⊕ You are fluent in English (French appreciated)

## WANT TO KNOW MORE ABOUT ADVANS?

Advans is a leading international microfinance group founded in 2005. The mission of the Advans Group is to build a strong network of financial institutions to meet the financial service needs of small businesses and other economic agents who have inadequate, limited or no access to classic financial services. The Advans Group currently operates in eight countries: Cambodia, Cameroon, Ghana, the Democratic Republic of Congo, Côte d'Ivoire, Nigeria, Tunisia and Myanmar. The Group serves 1,300,000 customers and employs more than 7,000 people. The group is based in Luxembourg, with support services in Paris. Find out more at [www.advansgroup.com](http://www.advansgroup.com).

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